

Policy and Resources Committee	
Meeting Date	19 October 2022
Report Title	Changes to performance reporting
EMT Lead	Larissa Reed – Chief Executive
Head of Service	David Clifford – Head of Policy, Governance and Customer Services
Lead Officer	Tony Potter – Policy and Performance Manager
Classification	Open
Recommendations	<ol style="list-style-type: none"> 1. That the committee agree to the performance report being considered by the committee every six months 2. The performance report is updated to show performance in the delivery of projects.

1 Purpose of Report and Executive Summary

2.1 This report sets out the case the change the way members review council performance reports.

2 Background

- 2.1 Monitoring council performance is an important part of ensuring the council is providing services that meet the needs of residents, businesses, and visitors
- 2.2 Officers and members use performance information to ensure that trends in performance (both positive and negative) are understood and where necessary, action is taken to improve performance.
- 2.3 It is important that the appropriate areas of performance are monitored and that the monitoring takes place as soon as practicable after the end of the monitoring period.
- 2.4 The following changes are therefore proposed:
- That the performance monitoring reports are changed to ensure they include council projects and priorities as well as business as usual work. This will ensure formal committee oversight on the main strategic work of the council
 - That the committee reporting frequency is changed from quarterly to six monthly to improve the alignment between officer reporting and meetings of the Policy and Resources Committee.

3.0 Consultation Undertaken or Proposed

3.1 Members from the administration and opposition groups have been consulted upon this change and have indicated their support.

4.0 Other options considered and rejected by officers

4.1 Not to make changes to the timing and contents of the performance report. This was rejected as it is important that the committee has a strategic oversight of all areas of performance. It is also important that the reports reflect the current performance situation of the council, and this is challenging with the current system.

5 Implications

Issue	Implications
Corporate Plan	The delivery of corporate plan priorities is essential
Financial, Resource and Property	There are no direct financial implications from this report, however by adding council priorities to the areas which are monitored under the proposed regime, the committee will be able to monitor the areas where spend is undertaken
Legal, Statutory and Procurement	There are no legal, statutory or procurement implications in this report
Crime and Disorder	There are no crime and disorder implications in this report
Environment and Climate/Ecological Emergency	There are no Environmental, Climate or ecological implications in this report
Health and Wellbeing	There are no health and wellbeing implications in this report
Safeguarding of Children, Young People and Vulnerable Adults	There are no Safeguarding implications in this report
Risk Management and Health and Safety	There are no risk management or Health and Safety implications in this report
Equality and Diversity	There are Equality and Diversity implications in this report

Privacy and Data Protection	There are no privacy or data protection implications in this report
-----------------------------	---

6 Appendices

None

7 Background Papers

None